

ANNUAL REPORT

2022




The year 2022 was full of new and multi-faceted challenges, but always in the context of hope.

The children and families we serve together in Holt’s programs around the world faced significant global cost increases just as they started to rebuild from two years of pandemic-related restrictions, job losses and health concerns. Holt’s staff and partners rose to this challenge, working to bring stability, safety and help in a world that looked different than ever before.

Through strategic and innovative programs, we stewarded resources from our generous sponsors and donors to meet children and families’ most urgent needs — doing so with flexibility and ingenuity to address emerging global concerns. We supported children as they returned to school, and helped families learn new ways to generate income and independently provide for their children. And with your support, 337 children joined loving, permanent families in their birth countries or in the U.S. **In total, we reached 1.5 million children, family members and other individuals** — a new milestone that we celebrate as an indicator of how far-reaching and impactful Holt’s services can be, even in these difficult times.

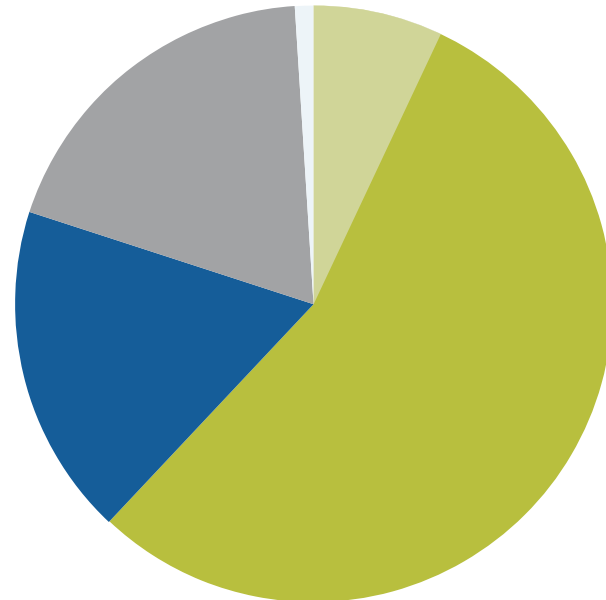
Thank you for accompanying Holt in service of children and families in need — and for supporting a year of tremendous life-change and hope.



For the Children,

 Dan Smith
 Interim CEO
 Adoptive Father | Child Sponsor

SOURCES OF SUPPORT

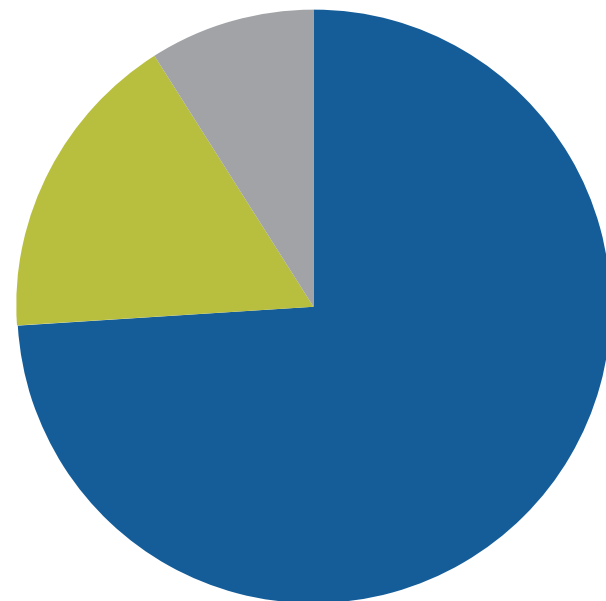
Where money comes from to help kids



- Sponsorship Contributions (64%)
- Other Contributions & Grants (21%)
- Adoption Fees (22%)
- Other Fees (1%)
- Investment Income and Other (-7%)

EXPENSES

How we invest your money to help kids



- Programs & Services (74%)
- Fundraising (17%)
- Management & General (9%)

FINANCIAL OVERVIEW

October 2021 - September 2022

An online version of our audit report is available at holtinternational.org/annualreport.

STATEMENT OF ACTIVITIES

For the year ending September 30, 2022

Sources of Support	2022	2021
Sponsorship Contributions	\$16,522,400	\$16,186,603
Other Contributions and Grants	5,441,987	6,842,501
Adoption Fees	5,595,513	5,609,475
Other Fees	140,786	36,441
Investment Income and Other	(1,742,082)	1,844,190
Protection Program Loan	-	2,064,700
TOTAL SUPPORT	\$25,958,604	\$32,583,910
Expenses	2022	2021
Programs & Services	\$22,302,233	\$21,183,558
Fundraising	5,233,597	5,855,484
Management & General	2,545,739	1,957,151
TOTAL EXPENSES	\$30,081,569	\$28,996,193
Change in Net Assets	(4,122,965)	3,587,717
Net Assets, Beginning of Year	\$18,868,166	\$15,280,443
Net Assets, End of Year	\$14,745,201	\$18,868,166

STATEMENT OF FINANCIAL POSITION

For the year ending September 30, 2022

	2022	2021
Total Assets	\$18,709,606	\$24,773,159
Total Liabilities	\$3,964,405	\$5,904,993
Net Assets		
Net Assets Without Donor Restrictions	\$10,174,896	\$13,009,565
Net Assets With Donor Restrictions	4,570,305	5,858,601
Total Net Assets	14,745,201	18,868,166
Total Liabilities & Net Assets	\$18,709,606	\$24,773,159



Haiti

Holt Haiti continued to reach children and families despite significant social and political upheaval in 2022. With the support of Holt donors, 1,104 children received vital medical services including treatment for parasites and anemia. As Haiti faced food shortages, we donated funds to provide emergency food, water and first aid kits to orphanages that didn't have access amidst the unrest in the country. Donors also helped build libraries at two schools and one government-run group home.

China

Holt was one of just two U.S. child welfare agencies actively working in China in 2022. Despite the challenges of continuing COVID-19 lockdowns and restrictions, our staff worked to reach 60,170 children living in poverty with educational support, nutrition services and more. Holt staff in China and in the U.S. closely monitored governmental restrictions to continue advocating for the nearly 60 families who have been waiting since 2019 to unite with their children and finalize their adoptions.

Korea

Holt programs served 2,248 children across Korea in 2022, including 864 children who received support to remain with their birth families and 65 children who joined permanent, loving families in the U.S. — nearly double the number of international adoption placements expected! With donor support, Holt Korea completed major renovations to the Holt Ilsan Center, and provided education, vocational training and other services for 300 youth aging out of orphanage care.

Philippines

This year, 27 children reunited with their biological families, 29 children joined families through domestic adoption and 10 children were adopted by Holt families in the U.S. As COVID restrictions lifted in the Philippines, many programs resumed such as gatherings for foster parents and foster children, parenting trainings, distributions of learning materials and child nutrition program trainings — with hundreds of children, families and caregivers participating in these activities every month!

Colombia

In Colombia, we completed 34 international adoptions and impacted the lives of 795 children in family strengthening and orphanage care programs — including supporting 425 children to remain with their birth families. With donor support, 327 families received parenting education that empowered them with non-violent conflict resolution skills. And over the summer, through our hosting partner Kidsave, 19 older children from Colombia stayed with Holt host families in the U.S. to help them join loving adoptive families.

Ethiopia

In 2022, Holt Ethiopia expanded its early education model to 200 government schools — training nearly 400 teachers and reaching over 10,000 children. We supported the addition of 16 new fully stocked classrooms in overcrowded government schools. And in rural Soda, Ethiopia, 1,015 students benefitted from a new science lab, library and a girls' resource center to support female students with menstrual hygiene management. Our economic empowerment program also equipped 197 female-headed households with financial management skills, resulting in increased income and decreased poverty.

Cambodia

The number of children in Holt Cambodia's recently implemented foster and kinship care programs increased last year — with 16 children in foster care, 12 in kinship care and two children successfully reunited with their birth families! One child joined a family and Holt Cambodia sought families for three more through the domestic adoption process that they helped develop. Our team continues to provide trainings to the government as Cambodia works to build a system for international adoption.

In 2022, Holt supporters reached **1,530,420** children, family members and individuals through Holt programs and services around the world.

In 2022, Holt worked in Bulgaria, Cambodia, China, Colombia, Ethiopia, Haiti, India, Mongolia, the Philippines, South Africa, South Korea, Thailand, Uganda, the United States, Vietnam and the regions of Taiwan and Hong Kong.

With your heartfelt support in 2022...

387,202 children received direct services

133,932 children received nutritional support

80,387 children received medical support

32,687 children received support to stay with their birth families

63% of children adopted internationally had moderate to major needs

43% of children adopted internationally were older than age 5

4,405 children received care in orphanages or foster homes

2,132 adoptees and families received post-adoption services

190 children joined families through international adoption

147 joined families through in-country adoption

28 families received Holt adoption grants totaling \$118,000



Family Strengthening



Nutrition, Education and Safe Daycare for Migrant Children in India

In India, a growing population of children and families are migrating to cities in search of better lives and opportunity – but only find deeper poverty. They live in crowded slum communities or makeshift camps outside the city. These conditions are dangerous and unhygienic, and the parents struggle to earn any income, causing many children to go hungry. But in Bangalore, Holt's local partner expanded their programs to serve them in dynamic and innovative ways.

In three makeshift migrant settlements, our partner trained mothers in the community to cook and serve warm porridge and nutritious hard-boiled eggs every day – ensuring that children have the nutrients they need to grow and stave off malnutrition. A Holt-trained nutrition team even tested the children's iron levels, and began providing supplements to the 50 percent of children here who were low on this critical nutrient. For migrant children in the city, this same partner organization provides a free daycare where they receive daily nutrition, education and safety. Holt donors even helped remodel this facility in 2022, making it a more equipped space for these children to grow and thrive.

Orphan Care



Disability-Inclusive Research Improves Health of Children in Institutional Care

Holt's innovative Child Nutrition Program (CNP) improves the health and wellbeing of orphaned and vulnerable children around the world through critical trainings for caregivers, growth monitoring, and vital nutrition and feeding interventions. In 2022, Holt's nutrition and health services team published three studies in peer-reviewed international journals that address an under-researched topic in global child welfare – the nutritional and feeding status of children in institution-based care. Holt aims for all its research to be disability-inclusive, as these children are especially vulnerable to malnutrition and illnesses and often excluded from research and programs that could benefit their lives. The good news is that CNP-trained caregivers make statistically significant improvements in the health and wellbeing of children! Children participating in the CNP saw reductions in malnutrition, feeding difficulties and improved overall well-being, especially for those with disabilities! In 2022, the CNP reached 15,868 children and trained 3,673 individuals on targeted interventions that will help children thrive!

Child Health Days Strengthen Health of Women & Children in Rural Uganda

Every year in Uganda, Holt hosts multiple "Child Health Days" to address nutrient deficiencies in children, pregnant women and new mothers living in hard-to-reach, rural areas. In partnership with Vitamin Angels, and with the support of sponsors and donors, children receive vitamin supplements and health screenings while new or expectant mothers receive prenatal vitamins, anemia testing, and prenatal or postnatal screening. Women and children can also be treated for parasites, which sap essential nutrients from their bodies. In 2022, over 126,000 children received Vitamin A and deworming medication and 1,224 women received pre- or postnatal care during Holt's Child Health Day events in Uganda.



Holt Donors Provide Heart Surgery for Zaya in Mongolia

When 10-year-old Zaya's mother passed away and her father went to prison, she and her siblings began living at a Holt partner orphanage in Mongolia. As part of the orphanage intake process, Zaya had a medical examination, and the doctor was shocked to find that she had a serious heart condition. It had never been treated or diagnosed before. The cost of the surgery was more than the orphanage could afford on their own, so they reached out to Holt for help. Within days, Holt donors raised more than enough to cover her heart surgery, and provide urgent medical care to other children in need. Zaya received her heart surgery as soon as possible. It was successful and she has since made a full recovery! Zaya continues to live in the orphanage with her siblings while Holt Mongolia seeks a long-term solution for them. She expressed how thankful she is for the lifesaving help she received from across the world to heal her heart.



Zaya, pictured center, behind her siblings.



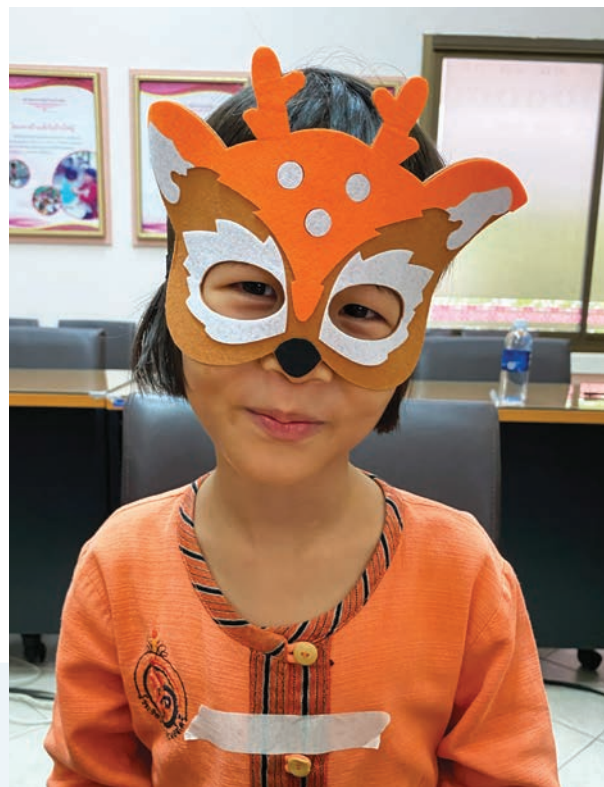
Adoption

A Special Needs Adoption With Help From a Holt Grant

When the Abuhl family began the process to adopt Anna from Bulgaria, they knew they were uniquely prepared to care for her and welcome her into their family. Anna has the same medical condition as one of their biological children — a very rare form of genetic epilepsy. But they also knew Anna’s medical needs were urgent, and they needed to travel to Bulgaria to get her as soon as possible. The Abuhls managed to fund one third of their adoption through personal fundraising with friends and family, and the remaining two thirds through adoption grants — most notably a \$10,000 Holt Families Not Finances grant. Because of this donor-funded grant, they were able to travel to Bulgaria to get Anna in August 2022. Since joining her adoptive family, Anna has made remarkable progress, developing and thriving beyond what they ever imagined.

Finding Families for Children Through the Thailand Special Needs Project

In fall 2022, our Thailand Special Needs Project (SNP) team spent three weeks in Thailand, assessing the needs of children who are waiting for adoptive families. Through personalized advocacy, the Thailand SNP helps find loving, permanent families for older children, sibling groups and children with unique histories and medical needs. This program is exceptional because Holt social workers in the U.S. travel to visit the children in person! By interacting with these children face to face, our social workers can better advocate for them. And when prospective adoptive families reach out, our staff can report personally on each child’s needs and give detailed feedback to help find them the best family. In fall 2022, three Holt staff assessed 103 children from 17 different orphanages. They gathered updates for all the children already in the program and accepted 48 children into the program. In 2022, 28 of our 47 international adoptions from Thailand were also through the SNP.



Post Adoption

Holt’s Post-Adoption Services Reached Over 2,000 Adoptees and Families in 2022

At Holt, our post-adoption services (PAS) team stands committed to providing lifelong services for all those whose lives have been touched by adoption. In 2022, Holt’s PAS team reached 2,132 adoptees and families with services ranging from birth search assistance to post-adoption coaching and education. After two years of virtual Holt Adoptee Camp, Holt’s in-person camp resumed in summer 2022 with 213 campers, ages 9-17, and adoptee counselors attending across the country. In 2022, the PAS team also welcomed Carmen Hinckley, our new adult adoptee community outreach coordinator. In November, Carmen cohosted a reception for adult adoptees at Holt’s headquarters in Eugene alongside the Holt Board of Directors. At this event, 75 guests had the opportunity to share experiences, find support and build community with fellow adoptees.



In November, adult adoptees gathered for a reception at Holt’s headquarters in Eugene.

When the Holt Board of Directors elected me as chair in late 2022, I felt very humbled. I also felt that my life had come full circle. From being picked up by Molly Holt on the steps of the Ilsan Center in Korea, to joining a loving adoptive family, to now serving as Holt’s board chair, I would not have the opportunities that I have today if it wasn’t for Holt — and I feel privileged to help guide this organization into its next chapter.

Within Holt, the past year also brought significant change as CEO Phil Littleton stepped down and CFO Dan Smith stepped into the interim CEO role. In collaborating with Dan and many Holt employees, I have seen such heart and dedication within this organization — and I feel very hopeful for the future. Working together, and allied with Holt’s many supporters, I am confident that we will continue to build on the legacy and vision of Harry and Bertha Holt. Together, we will work toward a world where every child has a loving, secure home, and we will also grow in new and exciting ways. I thank you for being a part of this great organization that changed my life — and the lives of so many others.



Sincerely,

A handwritten signature in black ink, appearing to read 'Derek Parker'.

Derek Parker
Holt Adoptee | Holt
Board Chair

Board of Directors

Derek Parker • Dan Dietrich • Tom Feely • Linda Voelsch • Kristine Altwies • Becca Brandt
Yolaine Dauphin • Margaret Fitch-Hauser • Kim Lee • Cheryl Myers • Susan M.W. Tahir



In fiscal year 2022, 45,809 donors in all 50 U.S. states and 25 countries gave \$21,964,387 to help children and families through Holt International. Over 10,152 donors gave for the first time, and 39,878 people gave monthly gifts through child sponsorship. On average, donors gave \$47.09 at a time to help children in need. Truly, it is your gifts, both large and small, that made it possible to meet the needs of over 1.5 million children, families and other individuals in 2022. Thank you for your compassion, your generosity and your incredible heart for children and families in need.

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