

ANNUAL REPORT

2020

The year 2020 was truly an unprecedented one. The COVID-19 pandemic changed the way we work and live, and caused a tragic loss of life and livelihood on a scale few if any of us have ever seen. But as I look back on the year, and feel sorrow for the lives lost, I also feel immense gratitude for Holt's incredible donors who responded to this crisis with selflessness, compassion and generosity.

In 2020, Holt donors provided emergency food for families in lockdown, equipped orphanages with protective supplies, helped children study at home, provided critical medical care, and so much more — reaching over 288,400 children, families and individuals in 14 countries. Although the pandemic delayed international travel, in 2020 more than 430 children were still able to join families through domestic and international adoption.

Holt has weathered many crises in its nearly 65-year history. Although we have never seen a crisis on this scale, Holt has and will continue to weather this one because of God's continued blessings — and the devoted support of donors like you. Thank you for helping to meet the most urgent needs of children and families, and helping Holt stay strong throughout this unprecedented year.

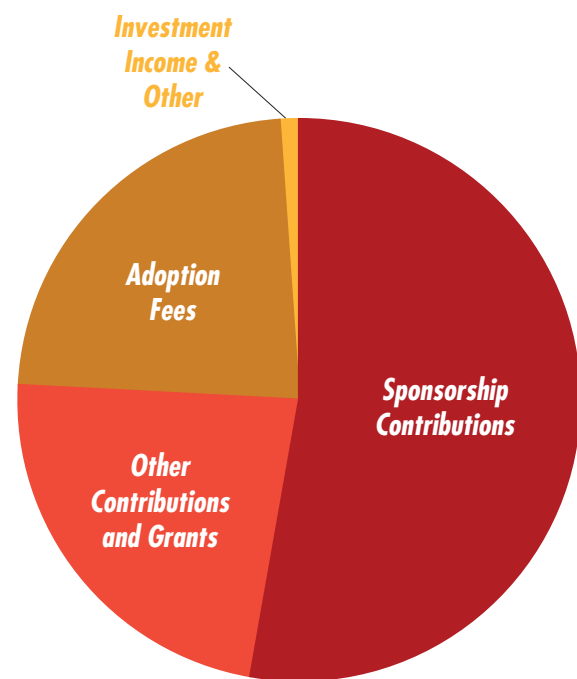
With Gratitude,



Phillip Littleton
President & CEO
Adoptive Father | Child Sponsor

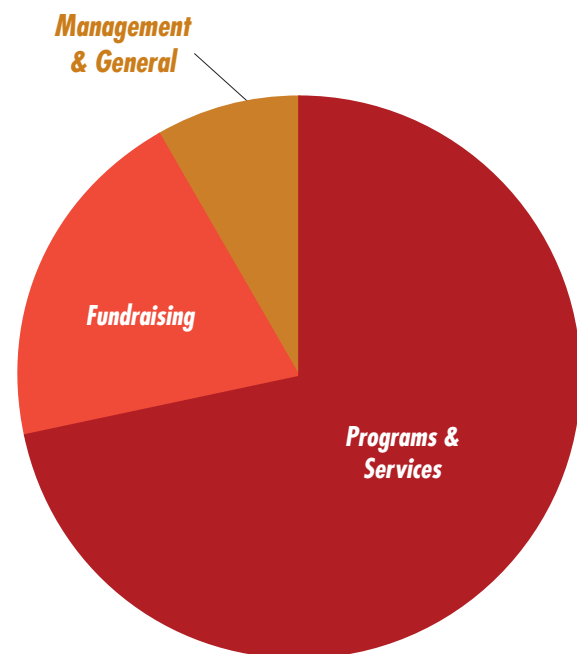
SOURCES OF SUPPORT

Where money comes from to help kids



EXPENSES

How we invest your money to help kids



FINANCIAL OVERVIEW

October 2019 - September 2020

An online version of our audit report is available at holtinternational.org/annualreport.

STATEMENT OF ACTIVITIES

For the year ending September 30, 2020

Sources of Support	2020	2019
Sponsorship Contributions	\$15,197,849	\$13,693,889
Other Contributions and Grants	6,576,748	6,094,863
Adoption Fees	6,736,385	7,640,025
Other Fees	1,025	621,333
Investment Income & Other	368,149	514,034
Acquisition Contribution		979,530
TOTAL SUPPORT	\$28,880,156	\$29,543,674
Expenses	2020	2019
Programs & Services	\$21,006,177	\$20,683,202
Fundraising	5,982,067	5,119,682
Management & General	2,498,370	2,531,705
TOTAL EXPENSES	\$29,486,614	\$28,334,589

STATEMENT OF FINANCIAL POSITION

For the year ending September 30, 2020

	2020	2019
Total Assets	\$23,841,393	\$22,705,931
Total Liabilities	\$8,560,951	\$6,819,031
Net Assets		
Net Assets Without Donor Restrictions	\$10,675,040	\$11,101,238
Net Assets With Donor Restrictions	4,605,402	4,785,662
Total Net Assets	15,280,442	15,886,900
Total Liabilities & Net Assets	\$23,841,393	\$22,705,931



In 2020, Holt donors helped **288,405** children and families around the world.

MONGOLIA: With schools closed due to COVID-19, Holt Mongolia renovated the Red Stone School — adding wall insulation and replacing doors to make it safer and warmer for the children. For families who lost jobs due to the pandemic, they provided emergency food and cash transfers. They also responded to increased cases of domestic violence — providing additional support for women and children at three shelters in Ulaanbaatar.

VIETNAM: After a Holt Child Nutrition Program (CNP) screening at a daycare in Vietnam, 27 percent of the 150 children screened were found to be anemic. Immediately, the CNP team began administering iron supplements, and over the year trained over 80 parents on health basics such as meal planning, hygiene and sanitation. By the end of 2020, every single child was healthy and no longer anemic!

ETHIOPIA: With hunger on the rise in Ethiopia, Holt staff helped screen over 9,000 children under age 5 for malnutrition — and began treating the more than 3,700 children who were found to be acutely malnourished. They also supported polio and measles vaccination campaigns for the same population of children and shared vital COVID-19 information to help keep families safe and healthy.

KOREA: Despite the challenges of COVID-19, the Holt Ilsan Center completed major renovations to their rehabilitative facility. Funded by generous Holt donors, the renovations will deliver modern and comprehensive rehabilitative services to the children and adult residents with special needs at Ilsan. International adoptions from Korea also moved forward despite COVID-19 — with 57 children able to travel to the U.S. with their families in 2020.

THAILAND: When COVID-19 caused businesses and factories to close in Thailand, 83 percent of families in Holt's programs were financially impacted. Many struggled to meet basic needs due to lost jobs and income. But with donor support, Holt's local partner was able to provide financial relief for 150 families in crisis. Our staff also taught families how to grow home gardens, creating a sustainable source of food.

CAMBODIA: Holt Cambodia has helped pilot three alternative care models for children living in institutional care — foster care, kinship care and domestic adoption. In 2020, they trained the first seven foster families, placed the first five children into foster homes, and helped three children go home to extended family. The first child placed through domestic adoption has also now joined her family.

PHILIPPINES: To help families who lost jobs and income due to citywide lockdowns, Holt's partner in the Philippines distributed emergency food to 526 families. They also provided emergency cash assistance to 16 families in greatest need — helping them stay in their homes and out of debt during this difficult time.

● In 2020, Holt worked in Bulgaria, Cambodia, China, Colombia, Ethiopia, Haiti, India, Mongolia, the Philippines, South Korea, Thailand, Uganda, the United States, Vietnam and the regions of Taiwan and Hong Kong.

3,526
adoptees & families received post-adoption support

50%
of children adopted internationally had special needs

6,835
children in Holt orphan care programs received support

341 adoptees attended Holt Camp at Home

161
children joined families through international adoption

38 families received Special Needs Adoption Fund grants

30,469
children received support to stay with their families

73,737 children received medical support

234
children joined adoptive families in their birth country

52 kids adopted internationally were older than age 5

38 kids joined adoptive families domestically in the U.S.

holtinternational.org

When schools closed in spring 2020, Holt staff and partners found new and innovative ways to keep children engaged in education.

In rural Uganda, most families don't have electricity and children struggled to complete their work from home once it got dark. So Holt donors provided solar lamps! Children recharged them in the sun each day, then had extra hours to learn in the evening. In Cambodia, Holt staff delivered workbooks and other materials to children so they could continue learning from home. In India, our partners launched a video blog ("vlog") to keep children connected and learning through interactive videos and activities. And across India, our partners provided digital devices and online education resources to children, including an online summer camp that included drawing contests, English-language lessons and more.

25,675
preschool to
college students
continued school
because of Holt
donors in 2020!

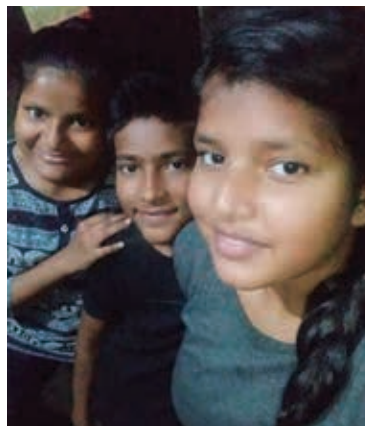
Innovative Education



19,082
children received
nutritional support
in 2020, including
emergency food
during lockdowns.

Emergency Food Help

When the pandemic lockdown began in India, families started going hungry due to lost income. Hannah and her siblings went four days with no food. Hannah is just 18 years old and has been in charge of her siblings ever since her mother passed away and her father abandoned their family. But as soon as we shared about this crisis in India, donors generously funded emergency food and cash transfers for over 3,400 families in Pune, Sangli, Bengaluru and Delhi, where Hannah and her siblings live. They were so relieved and thankful to finally eat that Hannah sent our partner organization this selfie photo (right), expressing their gratitude. Our partner in Delhi has continued to monitor and support these siblings throughout the pandemic to make sure they are safe, healthy and fed.



2,163 families
received microgrants
or job skills training to
support their children
in 2020.

**Reuniting Migrant
Families in Cambodia**

In debt to a loan shark and unable to feed her four children, Ary decided to cross the border to Thailand in search of work — leaving her kids in the care of their elderly grandmother. But her kids struggled without their mom, and never had enough to eat. Thankfully, since 2016, Holt has worked in Cambodia to help reunite families separated by migration. When our team in Cambodia learned about Ary, they not only helped her pay her debt and return home, they also helped her start a small laundry business with a donor-funded microgrant. Today, she earns enough to support her children — and recently, she even built a new home for her family! "Before, my life was hopeless," she says. "I thought I could never meet all my children's needs and live together with them again . . . Thanks to donors, I am with my children."

FAMILY STRENGTHENING

Helping families grow stable, self-reliant and equipped to care for their children.

ORPHAN CARE

Caring for children while they wait to reunite with their family or join a family through adoption.

Emergency Care for Children with Special Needs



41 children in U.S. foster care received support, including 12 children united with adoptive families and 3 children reunited with their birth families in 2020.

Caring for Kids in U.S. Foster Care

As the pandemic closed schools and forced families to isolate at home this past year, daily life became increasingly stressful for fostered children and families. In response, Holt's foster care and adoption team in Oregon and Washington developed innovative, socially distant ways to support fostering families. They communicated with families daily via text and email, located resources hard to find during COVID such as childcare, tutors and therapists, and launched an online family support group. Sadly, experts fear the pandemic may lead to an influx of children needing foster placements once in-person school resumes and teachers are better able to identify children facing crises at home. To prepare for this influx, Holt's foster care team also increased efforts to recruit and prepare new foster families for children who will soon need safe, supportive foster homes.

In early 2020, as a deadly new virus began to spread in China, Holt received an urgent request to help protect the 600 children in care at Holt's partner orphanage in Wuhan — the epicenter of the outbreak. As many children in orphanage care have special medical needs and compromised immune systems, they were especially vulnerable. If they contracted the coronavirus, we feared it could kill them. Immediately, we reached out to Holt donors, whose generous giving made it possible to deliver protective medical gear and cleaning supplies to a total of 12 orphanages.

With the orphanages sufficiently equipped with masks, sanitizers, thermometers and more, not one child contracted COVID-19. Over the following months, as the outbreak in China became a global pandemic, donors responded overwhelmingly once again — protecting vulnerable children in orphanages around the world.

7,280 children in orphanages and foster homes received emergency COVID support in 2020.



An Orphanage Fire in Haiti

6,835
children received care in an orphanage or foster home and 190 children reunited with their families in 2020.

On the night of February 13, 2020, a fire broke out at an orphanage in Haiti — tragically killing 15 children and burning the care center to the ground. Immediately, the 28 children who survived the fire went to stay at a temporary shelter Holt partners with in Port-au-Prince. Children typically stay here for a short time before transferring to a more permanent home, and on the night of the fire, 24 children were already in care. Overnight, the center became overwhelmed with children, whose meals were reduced to just two per day — and then, just one. But with the generous support of donors, our staff quickly responded with counseling, meals and medical care. Remarkably, through reunification efforts also made possible by Holt donors, 26 of the 28 surviving children have since gone home to live with their families.

Four-year-old Gracie was weeks away from traveling to her adoptive family in the U.S. when COVID-19 hit Haiti in late March. With a heart condition and suppressed immune system, and given Haiti's poor medical infrastructure, she urgently needed to be on the last known flight out, on April 9. As Haiti's borders closed and government offices limited hours of operation, Holt staff and partners in both Haiti and the U.S. began working around the clock to expedite the process for Gracie to leave the country — advocating for her up until the passport office closed in Port-au-Prince on April 9. With only hours to spare, they successfully secured her exit documents. Gracie is now safe at home with her family in New Jersey.

Gracie's Journey To Her Family



38 families received Special Needs Adoption Fund grants averaging \$3,408 each to help them adopt a child in need.

Against All Odds

When single mother Sara Croasdaile traveled to China to adopt her son, she wanted to advocate for another child with Down syndrome to find an adoptive family, 8-year-old Jyn. But once home in the U.S., Sara decided she didn't want to just advocate for Jyn — she wanted to adopt her. A special education teacher, Sara was more than equipped to parent another child with Down syndrome. But finances were a major hurdle. So when Sara received one of Holt's Special Needs Adoption Fund grants, she was so thankful. This extra financial help allowed the adoption process to move forward more quickly, which in hindsight, was critical. Jyn lived in Wuhan, the epicenter of the COVID-19 outbreak, which at the time was just beginning. Sara traveled in January 2020, bringing Jyn to the U.S. just in time.

ADOPTION

Finding permanent, loving families for children who can't remain with their birth families.

Colombia Hosting: Unexpected Outcomes

Before the COVID-19 pandemic brought international travel to a standstill, families across the country had already signed up for Holt's summer 2020 Colombia hosting program — a program that brings older children to the U.S. to spend a month living with a family. Unique to Holt's Colombia program, hosting has proven to be the most effective way to find families for older children. But as the pandemic spread, the summer hosting program had to be canceled. The following winter program was eventually canceled as well. Despite the difficulty of these cancellations, something amazing happened. Six families decided that instead of waiting for the hosting program to reopen, they would jump directly into the Colombia adoption program. Now, seven older children from Colombia, including 9- and 16-year-old siblings, will soon unite with their permanent, loving families.

52 children adopted internationally were older than 5 when they arrived home.



POST ADOPTION SERVICES

Serving adoptees and adoptive families throughout their lives.

A Portrait of Me: An Adoptee

For our fourth annual Holt International Adoptee Scholarship contest, we asked adoptees to submit a creative work based on the theme, "A Portrait of Me: An Adoptee." Twenty-one applicants made 21 uniquely creative and beautiful submissions, everything from written pieces to video dance submissions to artwork. While it was a tough decision, this year's three scholarship recipients were Grace Querido, Mei Vader and Grace Rafferty. Grace Querido painted a stunning self-portrait that represents the different facades of her identity as an adoptee. Mei Vader submitted a creative scrapbook-like piece of artwork that represents different years of her life. Grace Rafferty composed and performed a beautiful and moving song on the piano about her relationship with her mom. Each adoptee was awarded a \$500 scholarship funded by Holt donors.



Helping Parents During COVID

For over a decade, Holt has seen how the parenting approach known as "Trust-Based Relational Intervention® (TBRI)" can create amazing transformations in the lives of children and families joined through adoption. TBRI equips parents with tools to understand and address tough behaviors without compromising connection, which is especially important when parenting children who have experienced trauma and loss. While TBRI is integral to Holt's pre-adoption training, Holt also offers in-depth TBRI trainings and family camps to support children and families post adoption. With the stress of social isolation and at-home school during the pandemic, trust-based parenting strategies were needed more than ever in 2020. But although in-person family camps and trainings were canceled, Holt social workers found other ways to deliver TBRI to families — adapting TBRI caregiver trainings and therapy to virtual platforms, Facebook Live events and even presenting camp activities interactively via Zoom.

Holt's post-adoption team helped 3,526 adoptees and families in 2020.



341
adoptees attended Holt's virtual camp, Holt Camp at Home, in 2020.

As COVID-19 canceled in-person gatherings this summer, Holt Adoptee Camp moved online — offering a virtual camp experience for over 340 youth adoptees, including many adoptees who had never attended Holt camp before. Within just twelve weeks of planning, the post-adoption team had a concept, a curriculum, a schedule, a program name and a team of volunteer counselors. Connecting remotely via Zoom, groups of about 50 campers gathered for two hours each day to participate in fun activities and also talk about issues related to adoption, such as birth families, facing racism in public/at school, and the role adoptee community plays in their lives. They held Tic-Tac-Toe tournaments, scavenger hunts, virtual dance parties, trivia games and even two talent shows! As one 11-year-old camper shared on the last day of camp, "This [was] epic."

Holt Camp at Home

50%

of children who joined families internationally had a special medical or developmental need.



BOARD OF DIRECTORS

Donna Gizbert	Kim Lee
Margaret Fitch-Hauser	Linda Voelsch
Becca Brandt	Michael Sprenger
Cheryl Myers	Steve Banta
Dan Dietrich	Zoe Thompson McDaniel
Derek Parker	Yolaine Dauphin
Jon R. Hanson	

MAJOR PROGRAM EXPENSES

U.S. Programs	\$11,428,081	
International Programs & Support	\$9,578,096	
Total Programs & Services	\$21,006,177	(71.2%)
Management & General	\$2,498,370	(8.5%)
Fundraising	\$5,982,067	(20.3%)
TOTAL EXPENSES	\$29,486,614	(100%)



In 2020, over 46,000 people in 50 states and 29 countries donated \$21.7 million to help children and families through Holt International. Over 13,000 people donated for the first time, and over 39,200 donors gave monthly gifts through child sponsorship. On average, donors gave \$49 at a time to help children in need. Truly, it is your gifts, both large and small, that made it possible to meet the needs of over 288,400 children and families in 2020 — especially during the most critical months of the COVID-19 pandemic. THANK YOU for your compassion, your generosity and your incredible heart for children and families in need.



Uplifting children. Strengthening families.

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